

ITER SPOUSES STARTING TO WORK IN FRANCE

FRENCH HEALTH COVER

FOR SPOUSES OF ITER
DIRECT EMPLOYEES

If your spouse gets employed by a company in France*, under an employment contract, he/she :

- will become subject to French social contributions
- will be automatically registered under the French social security system (*CPAM: Caisse Primaire d'Assurance Maladie* or other health insurance funds)
- will obtain a French social security number (indicated on the French payslip)
- will also receive a card called Carte Vitale, to be used for medical reimbursements (with doctors and pharmacies):



This will be done through your spouse's new employer (process to be checked with them).

** to check your spouse's right to work in France, please refer to our 'Guidebook for employment in France'*

FRENCH HEALTH COVER

If you benefit from Previnter insurance as ITER staff member, **you have to inform Previnter that your spouse is employed in France and should provide them with his/her French social security number.**

- ⇒ Your spouse's **primary medical cover** will then be the **French social security system**; the employer should also provide your spouse with a complementary coverage ("mutuelle").
- ⇒ **Previnter** will become an **additional complementary cover** (within the ceilings/conditions of the policy) for the expenses that may not be reimbursed by French social security and/or by the complementary coverage of your spouse's employer.



Note that the Previnter number (NNI number) is NOT a French social security number and should not be used as such!

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THE FRENCH CAF: CAISSE D'ALLOCATIONS FAMILIALES



The **CAF** is the branch of the **French Social Security System** in charge of families. In France, you are only entitled to the CAF benefits (mainly linked to children) if you contribute to the French social security system (through an employer paying social charges in France). To see the details of the CAF benefits (some being means-tested), please go to [this page](#) of the CAF website (*in French but if you use Chrome explorer, click right and on 'Translate to English'*).

If your spouse gets employed in France and thus contributes to the French system, he/she may become eligible to some CAF benefits for your children and may register with the CAF. To do so, you will have to send a completed file to the CAF, called '*Declaration de situation pour les prestations familiales*' cerfa form no 11423*06.

 If you already receive family allowances from ITER, the French CAF will be a **second payer** only : the CAF will only pay you some family allowances in case the amount of the French benefit is higher than the corresponding allowance given to you by the ITER Organization. If it is higher, the CAF will pay the difference through a **differential allowance** (called '*allocation différentielle*' or '*ADI*' in French). Each month, upon request, ITER will give you a certificate showing the amount of allowances paid to you. This certificate should be sent to the CAF for the assessment of any possible ADI (itself paid every 3 months).

For any additional questions about the ADI or about CAF registration when you are ITER direct employee, please contact the CAF to: iterfrance.cafmarseille@caf.cnafmail.fr (or the ITER Human resources team).